

Headteacher
Mr Matthew Lecuyer BSC (Hons), PGCE, NPQH
Executive Head
Mr Neil Small B.A. (Hons), M.A., PGCE, NPQH



The Mill Primary Academy
Ifield Drive
Ifield
Crawley
West Sussex
RH11 0EL
Tel: 01293 571893
E-mail : office@themill-tkat.org
Website : www.themill-tkat.org
Twitter: @TheMillPrimary

14th July 2017

Dear Mums, Dads and Carers

Local Governing Body Annual Report – September 2016 to July 2017

As we come to the end of another school year we want to update you on the progress that has been made by the school since last September.

The role of the Local Governing Body (LGB) covers three key areas:

1. Ensuring clarity of vision, ethos and strategic direction
2. Holding the school leadership to account for the educational performance of the school and its pupils
3. Overseeing the financial performance of the school and making sure its money is well spent

Additionally, following the Ofsted inspection of the school in May 2016 – when it was judged to be a GOOD school – the LGB needs to monitor how well the school is implementing the recommendations of the Ofsted report.

A key document produced by the school is the School Improvement Plan. You can find a copy of this on the school web site – go to the Home page and then click on “Information” and “School evaluation and improvement”. The Plan encompasses a number of “Big Ideas”, which provide a broad focus to move the school forward over the next three years, and also more detailed actions for the current school year.

We are pleased to report that there has been a lot of progress against these actions and want to highlight a number of successes:

Improving Teaching and Learning – All teachers are now fully aware of the standards expected of them, plan lessons based upon a core set of values and carry out teaching tasks in a consistent manner. Consequently, when your child moves up to a new class in September, she/he will find that lessons are delivered in a familiar manner and that the same approach to homework and marking is being used.

Headteacher



This consistency of approach is clearly having an impact as shown by the continuing improvement in standards at The Mill. We are pleased to advise you that the targets set by the school for the children in EYFS, Phonics, Key Stage 1 and Key Stage 2 SATs have all been exceeded.

Personal Development and Welfare – During the year the school has provided further opportunities for children to develop broader life skills. These include new roles as house captains, and the setting up of an Eco committee to enable the school to take part in the Eco - Schools programme. This is an international initiative that encourages pupils to engage with environmental and sustainable development issues. The children have worked really hard to meet the criteria set down by the scheme and, as a result, the school has been awarded a Bronze award.

The Room 13 committee has enhanced its role over the year and our Young Interpreters continue to provide valuable support to new children for whom English is not their first language.

Staff Development – A key focus has been the development of “middle leaders”. This has been carried out both by attendance at external courses and by coaching from the senior leadership team. Coaching – mainly by senior leaders – has been used for all levels and has been very successful in developing many of the less experienced members of staff. This has led to a significant improvement in the quality of teaching over the year, which has had a very real impact on learning of the children.

The programme to train more members of staff as coaches has not been deployed to the extent originally planned, but this will be an objective for the new school year. With Mr Small continuing in his role of Executive Head Teacher, we are confident that this and other aspects of staff, and the overall school development, will be delivered in the coming school year.

Finally, we want to acknowledge the contribution made to The Mill by Mr Lecuyer over the past two years. In his relatively brief period as Head Teacher, he has brought about significant improvements – not least leading the school through the successful Ofsted inspection – and will leave a lasting legacy that will see the school continue to improve in the years to come. Consequently, in line with the summary of The Mill’s vision, we trust that in years to come your children will look back and be Forever Proud that they were at the school during his time as Head Teacher.

Kind regards

The Mill Governors