

Working together at The Mill to make school a safe and positive place for children and adults



For all adults including staff, parents, carers, volunteers and visitors.

- Adults have a duty of care towards the children in the school.
- Children should not see or hear inappropriate conduct by adults on site.
- The Mill expects its staff not to be subject to any form of abuse for simply doing their job.
- In order to provide a safe and secure environment for both adults and children in schools, The Mill Primary Academy has developed the following Code of Conduct.

Code of Conduct

1. Smoking is not allowed on school premises or near school gates.
2. No dogs except registered assistance dogs are allowed on school premises.
3. Adults are expected to be appropriately dressed (staff are required to adhere to the Dress Code).
 4. All persons must follow health and safety regulations at all times to ensure the safety of themselves, pupils, staff, volunteers and visitors.
 5. We ask that staff, families and visitors exercise patience, tolerance and courtesy at all times.
6. At the Mill, we promote respect between all adults and children on the school premises. As part of this, we operate a zero-tolerance policy towards negative and anti-social behaviour.
 7. All cases of verbal and/or physical abuse or threatening behaviour will result in the offender being asked to leave and may result in a ban from school premises and, where appropriate, prosecution under Section 3, 4 or 5 of the Public Order Act 1986. All such incidents will be logged. (Copies of the Public Order Act 1986 are available in school)

The Mill Primary Academy is an equal opportunity organisation and we will not tolerate any discrimination towards any person at this school.